



## Prairie Grove Police Department

Chief of Police – Chris Workman

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### 2022 Current Pay Scale

Step increases .05% per year

	<u>Step One</u>	<u>Step Two</u>	<u>Step Three</u>	<u>Step Four</u>	<u>Step Five</u>
Hour Rate-	\$17.83	\$18.72	\$20.13	\$21.13	\$22.18
Year Gross-	\$37,086.40	\$38,937.60	\$41,884.48	\$43,950.40	\$46,134.40
		.05%	.05% + \$1,000.00	.05%	.05%

-Each officer will receive an additional check in December as Holiday Pay. This is a total of 104 hours pay for 13 holidays throughout the year, regardless whether the officer worked on that holiday.

-Each officer will receive an additional check in December for Certificate Pay for certain job certificates and training.<sup>37</sup>

-Each officer will receive a longevity bonus check in December based on years of service. This starts at \$150.00 and max out at \$450.00

-Officers will move to the next step on their anniversary date unless poor performance dictates withholding of a raise.

-Steps do not take in consideration of any Cost of Living Adjustment (COLA) which typically averages about .02% increase per year and is adjusted in January.

-Officers are eligible for various off-duty security employment opportunities including UofA football games, church security, IAA security, etc. These jobs average \$30 per hour with the exception of UofA which pays the officer's overtime rate.

### Additional Cost Benefits

-Officers are permitted to take home patrol vehicle within 12 miles of the city.

-After the first year, officers are granted \$1,000 per year (\$250 per quarter) to be spent on uniforms and personal equipment. Uniforms are provided the first year. Pants/Shirts are about \$60 each plus any cost to sew on patches. An officer will usually wear about 3 uniforms a week. Duty belts and gear (which are provided the first year) can last multiple years if taken care of properly.

### Paid Time Off

#### Vacation

1 – 5 Years:	10 hours per month = 120 hours per year
6 years:	11.33 hours per month = 136 hours per year
8 years:	12.66 hours per month = 152 hours per year
10 years:	13.33 hours per month = 160 hours per year
15 years:	15.33 hours per month = 184 hours per year
20 years:	16.66 hours per month = 200 hours per year

#### Comp/Overtime

Currently, any officer working beyond his normal shift, will accrue his/her choice of comp or overtime pay. The overtime rate will be paid at 1.5 hours per each hour worked and the money paid on the following pay period. Or, comp time can be earned at 1.5 hours per each hour worked and that time stored in a bank to be later used as time off.