

RESOLUTION NO. 2023-_____
A RESOLUTION BY THE CITY TO APPROVE CHANGES TO THE CITY'S
PERSONNEL POLICY

WHEREAS, the City has a Personnel Policy; and

WHEREAS, the City has amended Section 3.9 to the Personnel Policy to make it consistent with our current health care plan; and

WHEREAS, the City has placed an effective date on its Personnel Policy to encourage periodic review of the Policy and the existing Policy expires December 31, 2024.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PRAIRIE GROVE, ARKANSAS:

That the City Council hereby approves the City's Personnel Policy attached to this Resolution, dated January 23, 2023 and effective for the period January 1, 2023 through December 31, 2024.

PASSED AND APPROVED on this 23rd day of January 2023.

APPROVED:

ATTEST:

David Faulk, Mayor

Christine Kelly, Clerk

Markup

3.9 Medical Insurance/hospitalization plan:

On the first day of a new month, following the first ~~full-month~~ 60 days after the date of employment insurance benefits will be provided for new regular employees. Elective coverage will be available at the employee's expense for family members at the employee's request. Family coverage is only available during certain periods of the year and should be coordinated with the City's insurance clerk.

The employee who elects to have his dependents covered shall pay all cost associated with the additional premium for the coverage of those dependents. All insurance provisions are at the discretion of the Municipal Health Benefit Fund. From time to time the City acknowledges the right to compare and consider alternative carriers.

Any employee, who does not choose to be covered, can sign a waiver of coverage for the current calendar year. At the beginning of the next open sign up period, they will become eligible again for coverage unless they choose to renew the waiver.